**Business Apprenticeship – Kohler Mira**

Business Apprenticeship – Sam Dance

* Applications after Sixth Form – A-Levels – 96 UCAS points preferred.
* A minimum of 5 GSCEs (A\*- C or 9 - 4) to include English, Maths
* Level 4 Business Qualification
* Suited to students with an interest in any of the following: business, economics, maths, understanding the connected world (technology), sustainability, supporting people
* Able to demonstrate involvement in extra- curricular activities.
* Hobbies or voluntary work
* Previous work experience
* Involvement in personal or school-based business initiatives (e.g., STEM, Young Enterprise etc.)
* Ideally able to demonstrate a strong work ethic, e.g., through part time employment and/or voluntary activities

Contact [samuel.dance@mirashowers.com](mailto:samuel.dance@mirashowers.com) if you have any questions / need support.

Application Process:

**Open Evenings** – on site at Cromwell Road, Cheltenham. An opportunity for students to come on to site, ask questions to Apprentice Managers, Apprentices, have a site tour and understand more about the apprenticeships on offer at Kohler Mira. Not a must to attend but ***strongly advised*** to register an interest and to make an impression on the hiring managers.

**Application** – CV and a cover letter submitted by the set deadline (TBC) – use of personal statement could help to aid building a CV for an apprenticeship.

More information is given during Open Evenings, so again ***strongly advised*** to attend to understand the exact requirements to applying.

<https://www.mirashowers.co.uk/about-us/careers/early-careers/>

**Assessment Centres** – once students have submitted their applications, they will be shortlisted, and a number of students will be asked to come on to site at Cheltenham for an Assessment Centre Day.

An assessment centre is an opportunity for Kohler Mira to assess how students work together in a team, and apply themselves individually, and an opportunity for students to build relationships with people in the Assessment centre too. Activities such as Project work / activities, presentations, interviews could be expected within the day.

**Contract offer** – if successful after the Assessment Centre.

**Start Date** – confirmed in contract, usually start of Sept.

Work Experience:

Contact [earlycareers@mirashowers.com](mailto:earlycareers@mirashowers.com) – One-week work experience at Cheltenham, either engineering or business, deadline November 2022 for 2023 intake. ***Strongly advised*** if there is an interest in Apprenticeships / Early Careers at Kohler Mira.