

## WHAT SKILLS/QUALIFICATIONS ARE WE LOOKING FOR?

You will need a minimum of 5 GCSE's or equivalent, including maths, English and a science (preferably physics), at a level 4 (Grade C) or above, or be predicted to achieve this.

As well as technical skills, we look for;

- Enthusiasm, drive and commitment to complete your apprenticeship.
- An interest in engineering as a subject and, ideally, evidence of related activities through hobbies, voluntary work, work experience or school studies.
- A hands on, problem solving approach to tasks.
- Good IT skills
- Ability to communicate and work well with others.



## HOW TO APPLY

### 2024 SEPTEMBER INTAKE - KEY DATES

#### Applications Open 18th December 2023

Applications to be made via [www.tbseng.co.uk/apprenticeships](http://www.tbseng.co.uk/apprenticeships)

#### Open Day - Tuesday 16th January 2024 at 1pm or 3pm

Come on site, take a look around our impressive facility, and talk to our current apprentices about their experience with us. Our apprentice training provider, GET, will also be available to answer any questions you may have about the training programme.

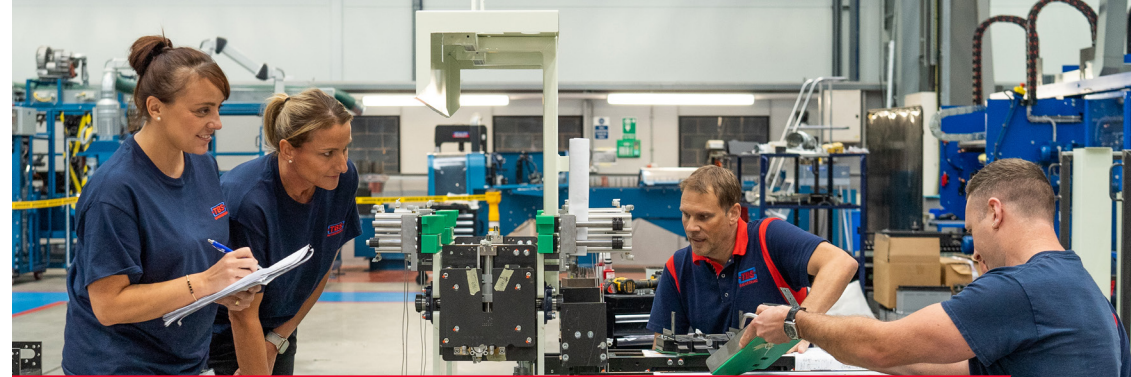
Head to [www.tbseng.co.uk/apprenticeships](http://www.tbseng.co.uk/apprenticeships) in December/January to book your place.

#### Deadline for applications is Sunday 4th February 2024

Assessment centres are planned for end of February/early March 2024 with offers to be made by the end of March.

Remember, if you are sitting GCSE's or A Levels, you don't need to have completed your exams to apply. Our offers are made on the basis of your predicted grades and performance during our selection process.

**T: 01242 229610 E: CAREERS@TBSENGINEERING.CO.UK**



# TBS ENGINEERING APPRENTICE PROGRAM

Here at TBS Engineering, we believe apprentices are a key part of the future of our Company, and are committed to investing in their training and development.

We think it's really important to show the next generation that manufacturing and engineering are growing, innovative industries and can offer varied and exciting careers.

Our industry is thriving, and it's full of opportunities for both problem solvers and team players. Our apprenticeships offer on-the-job training and a route to a achieving professional qualifications. Apprentices are able to learn in a supportive, hands-on environment, whilst earning a competitive wage from day one.

We are incredibly proud of our Apprenticeship program, which has been successfully running for over 10 years and are delighted with the team of talented individuals it has produced.





## ABOUT TBS ENGINEERING

Founded in 1968 TBS Engineering, a Berkshire Hathaway Company, is the world leader in producing automated machinery for the lead acid battery industry. Today we develop and supply machines to OEM and replacement battery manufacturers that go on to produce millions of batteries that power the world's biggest names in automotive engineering.

Many of the medium to large UPS systems in operation around the world have cells in them that have been produced on TBS machinery. Our engineering design and manufacture is second to none in the industry, along with our ongoing customer care and support service.



Collectively our machines produce millions of batteries every year and have made a significant contribution to improving the working conditions of battery assembly personnel around the world.

In June 2018, TBS opened the doors to its new £15M U.K. headquarters. Based in Brockworth, Gloucestershire, the 100,000-square-foot purpose-built manufacturing and engineering facility includes 80,000 square feet of manufacturing space together with office accommodation.

Our three year engineering and manufacturing apprenticeship scheme, based in Gloucester begins with an initial year full time at Gloucestershire Engineering Training (GET), a specialist training facility for the Engineering sector.

From year 2 you spend four days a week gaining work experience in all areas of our business and one day a week completing your Technical Certificate at GET.

In the final year of your apprenticeship you will complete your NVQ Level 3 and begin studying for an HNC.

Your time at TBS in years 2 and 3 are structured for you to experience different areas of the business to learn different skills and to identify where you want to focus in the future.

By the end of your apprenticeship you should have all the experience you need to start a permanent role in the Company, and a good idea of where your skills fit best. TBS is committed to championing each and every apprentice on their own individual journey. We will continue to support your development as you settle into permanent employment and as your career progresses with us.

### 2024 opportunities

2024 will see our biggest investment yet in our apprentice programme, with a significant increase in recruitment numbers on previous years.

We are offering the following apprenticeship options to help match your desired career path:

- Machinist
- Fitter
- Dual skilled mechanical and electrical

